TITLE: Restrictive Covenant Policy

POLICY: UVM Medical Center and its Graduate Medical Education (GME) Programs cannot make or enforce any non-competition guarantees or covenants intended to restrict the choice of practice location, practice structure, or the post-residency professional activity of individuals who have completed their post-graduate medical education programs. Any attempt to make or enforce such non-competition guarantees or covenants could be grounds for sanction of the program.

DEFINITIONS: None.

REFERENCES: Accreditation Council for Graduate Medical Education, Institutional Requirements

REVIEWERS: Karen Miller, Dir GME

OWNER: Karen Miller, Dir GME

APPROVING OFFICIAL: Melissa Davidson, MD, GMEC