

IDENT	GME3
Type of Document	Policy
Applicability Type	Department-Level
Title of Owner	Dir GME
Title of Approving Official	GMEC
Date Effective	10/16/2025
Date of Next Review	10/16/2028



TITLE: Restrictive Covenant Policy

POLICY: UVM Medical Center and its Graduate Medical Education (GME) Programs cannot make or enforce any non-competition guarantees or covenants intended to restrict the choice of practice location, practice structure, or the post-residency professional activity of individuals who have completed their post-graduate medical education programs at UVM Medical Center. Any attempt to make or enforce such non-competition guarantees or covenants could be grounds for sanction of the program.

DEFINITIONS: None.

REFERENCES: Accreditation Council for Graduate Medical Education, Institutional Requirements

REVIEWERS: Dir GME

OWNER: Dir GME

APPROVING OFFICIAL: DIO, GMEC