

IDENT	GME9
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Title of Owner	Dir GME
Title of Approving Official	GMEC
Date Effective	3/19/2026
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TITLE: Standards for Professional Appearance

POLICY STATEMENT: The appearance of employees working in a health care environment impacts the perception of quality service and care for our patients and the community we serve. Care is enhanced when patients, families, visitors and staff feel a sense of trust and confidence in the care and the services provided by staff at UVM Medical Center. The professional appearance of staff is key in promoting trust, comfort, and confidence while providing care and service in a safe environment.

PROCEDURE: Residents/Fellows are expected to dress in a manner that conveys a sense of professionalism while working at UVM Medical Center. Residents/Fellows must adhere to the UVM Medical Center “Standards for Appropriate Workplace Appearance” policy (18087049) and “Hospital Scrubs” policy (19894534).

DEFINITIONS: None

REFERENCES: Accreditation Council for Graduate Medical Education, Institutional Requirements Standards for Appropriate Workplace Appearance(18087049)
Hospital Scrubs (19894534)

REVIEWERS: Dir GME

OWNER: Dir GME

APPROVING OFFICIAL: DIO, GMEC